



KAMRUP COLLEGE, CHAMATA

GENDER AUDIT REPORT

2019-2024

Principal

Kamrup College, Chamata.

Principal

Kamrup College, Chamata

CERTIFICATE

It is hereby certified that IQAC Cell in collaboration with “Women Cell” of Kamrup College, Chamata has carried out the necessary Gender Audit 2018-2023. The gender audit team completed this internal audit course in a satisfactory manner.



Principal

Kamrup College, Chamata.

Principal
Kamrup College, Chamata

Dr. Debendra Kumar Bezbaruah

Principal & Chairman, IQAC

Kamrup College, Chamata

ACKNOWLEDGEMENT

We, the Gender Audit Assessment Team expresses our gratitude to Dr. Debendra Kumar Bezbarua, principle (i/c) and Dr. Biswajit Das, IQAC Coordinator of Kamrup College, Chamata for providing us the necessary gender related data and leading our team with their valuable suggestions while compiling the report. We would also like to thank the entire teaching and nonteaching staff of the college for their kind cooperation during the data collection process. At last, we thank everyone who helped us directly or indirectly in finalizing the Report.



Tarangini Das
Auditor



Deepsikha Barman
Auditor

INTRODUCTION–

Kamrup College, Chamata, a premier and one of the oldest institutions of Higher Education in West Nalbari area. The extraordinary vision and farsightedness of the people of the entire locality whose untiring efforts gave birth to this noble institution in the sixties of the last century. It was established on 25th July, 1966. It has traversed almost 58 years of its glorious existence in the field of Higher Education in the state. While we should be justifiably proud of the achievements of the college in its journey, we should also give serious introspection the higher goals that we must achieve in near future. Kamrup College, Chamata has been playing a vital role in the expansion of higher education in the entire PaschimNalbari area. Kamrup College, Chamata is committed to all round development of the students who are perusing their studies in this institution of higher education.

Having said that, the College welcomed youth from all sections of society without any differentiation on grounds of religion, caste, creed and gender. Departments in both arts and sciences were introduced as subjects. The College was founded as a coeducational institution at its very inception. It promotes an all-round development of its students by inclusion of humanistic values and respect for each other's culture as a way of life.

Gender Audit of educational institutions is a process for organizational assessment and a tool for action planning from a gender perspective. It critically examines the capacity of institutions to ensure a 'safe and secure' ambience for women and girl students, faculty and administrative staff. Kamrup College, Chamata as an institution is committed to equity and equality of opportunity. It also aims to offer quality education to all students irrespective of disparities in background. To fulfill its aims the College decided to go for a Gender Audit Report.

OBJECTIVES –

The Audit Report has made an attempt

1. To examine the role played by Kamrup College, Chamata towards gender-oriented issues during the study period.

2. This audit has focused on the implementation of government rules, policies and activities for the gender inclusiveness and upliftment of female inside and outside of the institution.
3. This report further examines the existence and functioning of different bodies for the betterment of the female of the institution in particular and the for the female of society in general.
4. This report tries to through light whether gender balance has maintained or not in decision making process of in the various filed of the institution.

METHODOLOGY –

The data on students, faculty members and the administrative staff was collected from the database available in the administrative department. A review of courses taught in various program were carried out to understand the integration of gender in the curriculum. The statistical data provided in this Report for the last five academic years (2018-2023) is based on numerical findings from administrative branch and various Cells constituted for various activities of the college from time to time. The gender audit to fulfill the above-mentioned objectives has developed a set of questionnaires to conduct the survey among the students and the staff.

INDICATORS –

The following gender sensitive indicators have been used to evaluate –

1. Gender balance in Teaching & Non-Teaching Staff – male and female
2. Students enrolment- male/ female
3. Organization and management
4. Infrastructure
5. Female students' participation and involvement
6. Existence of Women Cell and Internal Complaint Committee

FINDINGS AND OBSERVATIONS –

Enrolment of students:

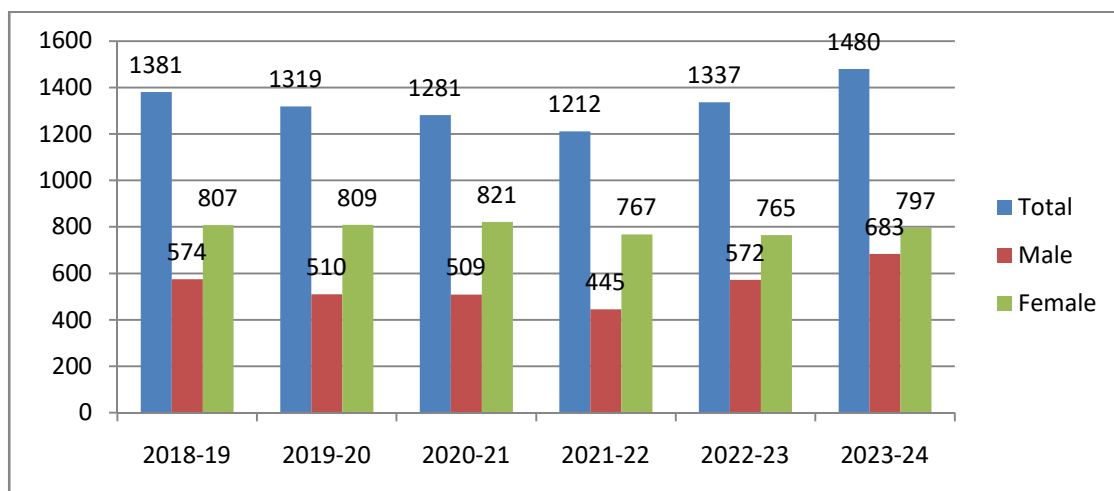
Kamrup College, Chamata has a special focus in promoting girls' education. Keeping this objective in mind every year the College has prioritized admission of female students. This is evidenced from last five years composition of students enrolled at different courses. The following table indicates the fact of enrolment of more number of female students in comparison to male students in the college.

Table no: 1 Gender wise details of total students in the College

SL No	Year	Total	Male	Female	%Male	% Female
1	2018-19	1381	574	807	41.5	58.43
2	2019-20	1319	510	809	38.66	61.33
3	2020-21	1281	509	821	39.73	64.1
4	2021-22	1212	445	767	36.72	63.3
5	2022-23	1337	572	765	42.8	57.21
6	2023-24	1480	683	797	46.14	53.9

A graphical representation of the above mentioned data is presented below –

Graphical representation: 1 Gender wise details of total students in the College



This data in the following table shows the strength of students in Scout & Guide from 2018 to 2023.

Table: 2 Gender wise details of total students in Scout & Guide

SL NO	Year	Total	Male	Female	%Male	%female
1	2018-19	30	19	11	63.34	36.66
2	2019-20	35	15	20	42.85	57.15
3	2020-21	42	18	14	42.85	57.15
4	2021-22	50	25	25	50.00	50.00
5	2022-23	50	26	24	52.00	48.00
6	2023-24	50	20	30	40.00	60.00

Representation of Female students in NSS:

The no. of students is fixed at 50 for each year in NSS programme of the college. The selection of NSS volunteers are on the basis of their attitude towards selfless service to societal action and also the ability to work in group. It was found that every year out of 50 volunteer 25 students are male and rest 25 students are female. So, the NSS unit of Kamrup College, Chamata maintains gender equality in ease of NSS selection process.

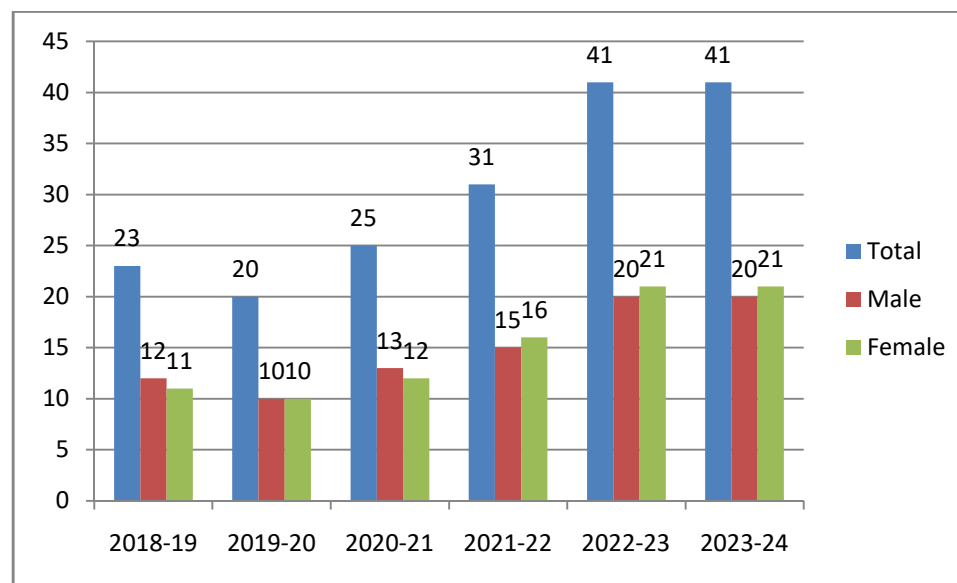
Faculty Composition:

From the last five years report it is found that the number of female within the teaching faculty is steadily increasing at the College. The following table shows that the total number of female teaching staff is more as compared to male.

Table no. 3 : Gender wise Details of Teaching staff in College

SL No	Year	Total	Male	Female	% Male	% Female
1	2018-19	23	12	11	52.18	47.82
2	2019-20	20	10	10	50.00	50.00
3	2020-21	25	13	12	52.00	48.00
4	2021-22	31	15	16	48.00	51.62
5	2022-23	41	20	21	48.00	51.22
6	2023-24	41	20	21	48.78	51.22

Gender wise Details of Teaching staff of Kamrup College since 2018-19 is shown below



The following table shows the year wise classification of Non-Teaching Staff of the academic year 2018-2023.

Table no. 4 : Gender wise Details of Non-Teaching staff in College

SL No	Year	Total	Male	Female	% Male	% Female
1	2018-19	10	09	1	90.0	10.00
2	2019-20	08	07	1	87.5	12.50
3	2020-21	08	07	1	87.5	12.50
4	2021-22	08	07	1	87.5	12.50
5	2022-23	07	07	0	100	00
6	2023-24	07	07	0	100	00

The above table indicates a gender gap regarding male and female non-teaching staff in the college. The percentage of male is quite higher than percentage of female. Thus in case of non-teaching staff in the College it is male dominated.

Gender wise Details of Non-Teaching staff in College is represented in following figure.

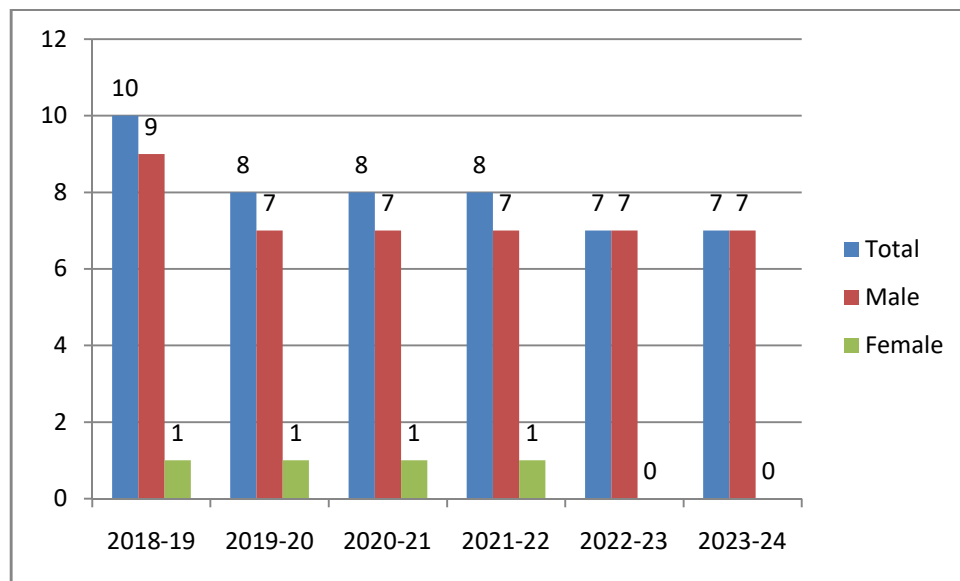


Table: 5 Gender wise composition of Governing Body of the College

SL No	Year	Total	Male	Female	%Male	% Female
1	2018-19	08	06	02	75.0	25.0
2	2019-20	08	06	02	75.0	25.0
3	2020-21	10	05	05	50.0	50.0
4	2021-22	12	06	06	50.0	50.0
5	2022-23	12	06	06	50.0	50.0
6	2023-24	12	07	05	50.0	50.0

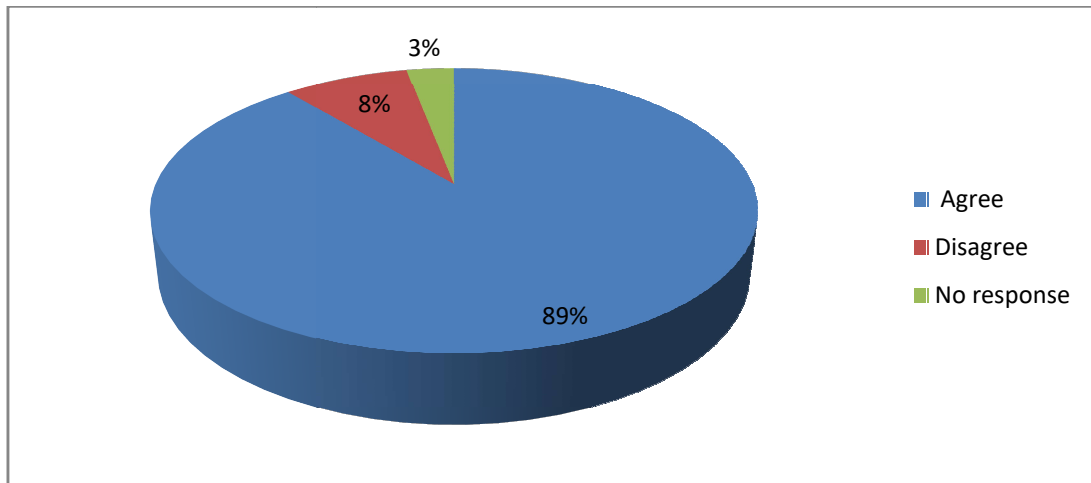
Women Cell and Internal Complaint Committee:

The Women Cell of Kamrup College, Chamata is working actively to reduce the gender gap and bring awareness on different issues by conducting extension program, self-defense training camp, health camp, awareness program, etc within and outside the institution. Besides, the Women Cell is working on the economic empowerment of the girls' students by conducting many skill development workshops, like jewelry making, promoting handicraft product, decorative product etc. Another noticeable aspect that the cell is concentrating on the mental well-being of the students and helping them through counselling and other assistance. In the present scenario it has become very crucial to discuss about the third gender along with the other two. It is seen that no third gender students have enrolled yet in the institution but to bring consciousness regarding the issues of transgender is very important and the Women Cell has mentioned about conducting Gender Sensitization program in near future. Another noticeable work conducted by Women Cell of the College is the publishing a multidisciplinary research journal bearing ISSN NO-2454-8146 yearly from the year 2015 to contribute to the research and Development of the college in particular and to the society in general.

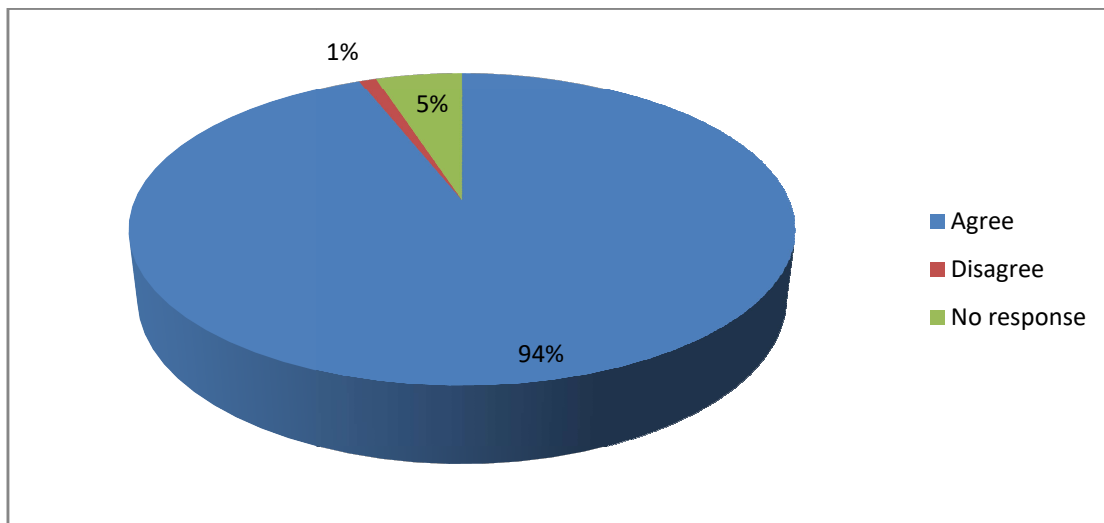
The Internal Compliant Committee was formed with the objective to provide a platform to the students and employees to express or complaint their grievances. This committee is working on addressing the various issues raised by the persons of the institution time to time. This committee is an important set up to address the grievances of the every section of the institution.

As part of the Audit a survey was conducted amongst the female students about their knowledge over availability of various gender related facilities in the college. These are represented by the following figures.

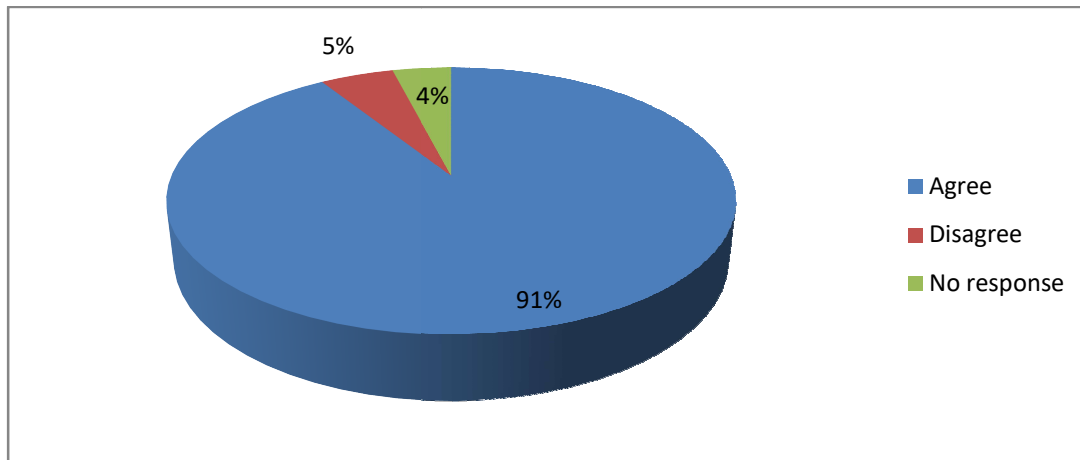
1. A women's Forum is set up in the College and students are aware about the Women's Forum/Cell.



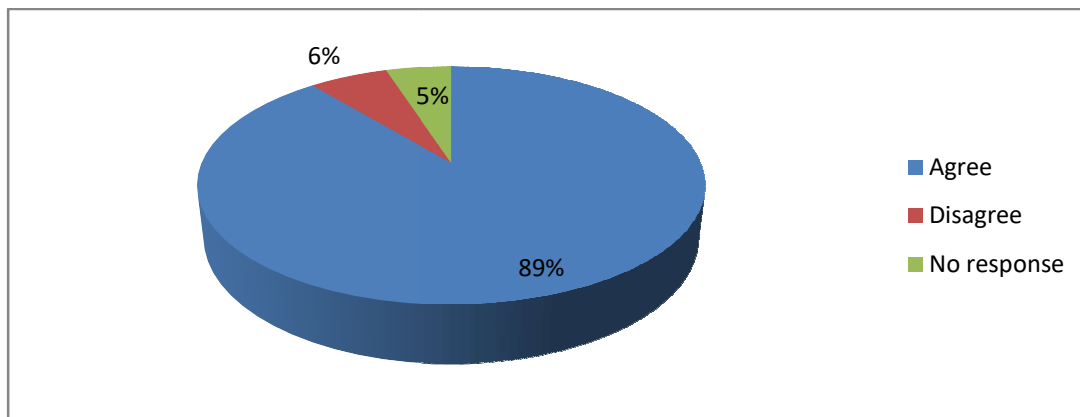
2. A grievance redressal cell has been set up and female students are aware of the cell



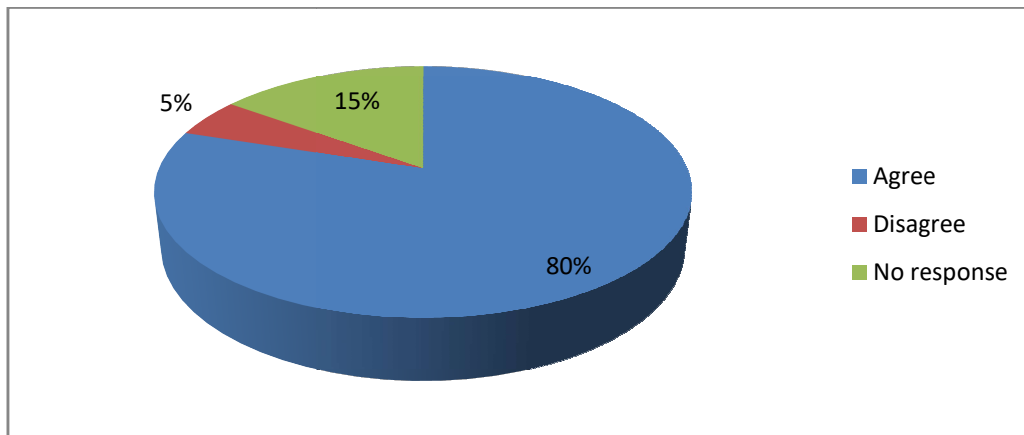
3.The class room offers equal opportunities for all genders



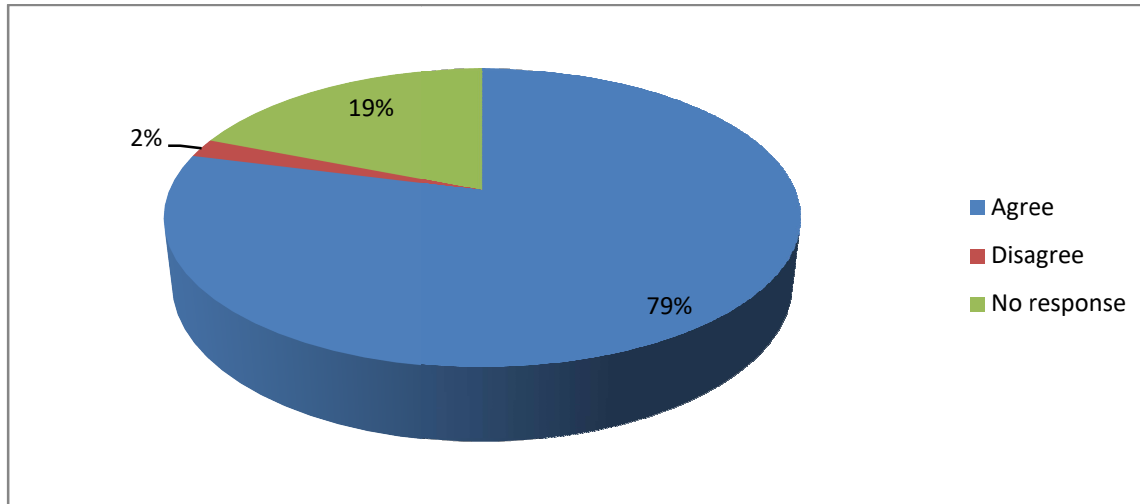
4.TheGaurikantaTalukdar Central library offers equal opportunities to all genders



5. Safe and secure environment is available for all girls students in the College



6. Equal opportunities provided by College to male and female students equally





CONCLUSION –

The purpose of the gender audit made in educational institution is to examine whether the institution exercises and addresses the gender related issues through their action and activities. The presence of significant female faculty member and students shows that the institution is providing equal opportunities for all gender. From the findings it can be conclude that the as a higher educational institution Kamrup College, Chamata had been playing a significant role for the uplift of women and other gender through various awareness program and extension activities. The existence of proper hygiene system for the female of the institution has found. The Women Cell and the Internal Complain Committee is working actively for the gender inclusiveness in the intuition and for providing gender friendly environment for the all gender.

RECOMMENDATIONS–

1. It is recommended to conduct frequent awareness drives to cover the existing communication gap.
2. Gender specific programs / projects from funding agencies are to be encouraged.
3. It is suggested to sensitize the students and the teaching community through newsletters, regular communication, seminars and self- defense classes.

4. The college should also pledge to look into the issues and concerns of the third gender community, if any evolve in the near future.


Principal
Kamrup College, Chamata.
 Principal
Kamrup College, Chamata





Coordinator
Internal Quality Assurance Cell
Kamrup College, Chamata

Gender Sensitization Survey

Name of the Responded

Gender: Other/ Female /Male

Age.....

Social Category: Gen/ST/OBC/Other.....

Department.....

Student/Faculty/Non-Teaching.....

1. A women's Forum is set up in the College and students are aware about the Women's Forum/Cell?

Agree Disagree No Response

2. A Grievance Redressal Cell has been set up and female students are aware of the cell?

Agree Disagree No Resp

3. The class room offers equal opportunities for all genders.

Agree Disagree No Response

4. The Gaurikanta Talukdar Central library offers equal opportunities to all genders?

Agree Disagree No Response

5. Safe and secure environment is available for all girl students in the College.

Agree Disagree No Response

6. Safe and secure environment is available for all girl students in the College.

Agree Disagree No Response

7. Equal opportunities are provided by the College to male and female students equally?

Agree Disagree No Response

**SNAPSHOTS OF VARIOUS ACTIVITIES OVER THE YEARS CONDUCTED
BY WOMEN CELL, KAMRUP COLLEGE FOR GENDER BALANCE**





Chamata, Assam, India



Chamata, Assam, India

