



Annual Gender Sensitization Plan, 2022-23

Kamrup College, Chamata (Nalbari) (Affiliated to Gauhati University, Re-Accredited by NAAC with 'A' Grade) ISO 9001:2015 Certified Website: <u>www.kamrupcollege.co.in</u> E-mail: <u>kcc1966@rediffmail.com</u>

Annual Gender Sensitization Plan of Action Gender equality is a fundamental human right. The institution is very much aware of the sensitivity of gender. In every aspect of administration and academics gender is considered and accordingly policies are formulated. The ambience of the institution is reflective of gender equality and the institution strives to maintain it through the following plan of action.

1. Awareness can make a lot of difference with regard to the issue of gender, being very sensitive and variedly constructed. In view of this to organize sensitization programme at regular interval in the institution especially among the students.

2. Ensure a congenial working environment for all with equal opportunity.

3. Completing the curriculum part covering gender as structured by the university.

4. To provide proper representation of all genders in the committees and cells as a measure of gender equity.

5. Prioritizing the issue of safety and security through installation of CC TV cameras, security personnel in the campus.

6. Providing day care centre for the ladies for proper care of their kids while at work.

7. Formation of ICC and Sexual Harassment Redressal cell as per guidelines for providing calibrated response whenever required.

8. Ensuring a ragging free campus and healthy academic environment in the campus. 9. To prevent substance abuse through Disciplinary Action Committee.

10. Separate cycle stands for both boy and girl students.

11. Allotting separate lavatories for male and female.

12. Bring forth the issue of vulnerability in proper forums like seminar, lecture etc. 13. To introduce gender budgeting in near future and

13. Taking measures for Girl students Health and wellness.

(Dr. D. K zbaruah) Principal Kamrup College, Chamata. Principal Kamrup College, Chamata



Coordinator Internal Quality Assurance Cell Kamrup College, Chamata